

9/27/2023

Review, edit, finalize and file pleading

5.25

Total Billable Hours:	69.00
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$24,150.00
Previous Balance:	\$0.00
Balance (Amount Due):	\$24,150.00

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross and Eugenio Vargas
Sent via email: 1rross@comcast.net and medellin3@hotmail.com

Invoice Date:	11/01/23
Invoice No.:	022
Billing Period:	10/01/2023- 10/31/2023

For Legal Services Rendered

98.50 hrs@\$350.00 per hr.

Date	Activity	Hours
10/2/2023	Review pleadings	0.50
10/2/2023	Draft pleading	0.25
10/3/2023	Review, edit, finalize and file pleading	5.75
10/7/2023	Comm. w client	2.00
10/7/2023	Review docs	8.00
10/8/2023	Review docs	8.00
10/11/2023	Compile exhibits/appendix	4.25
10/12/2023	Rsch, draft amended motion	5.25
10/12/2023	Corresp	0.25
10/12/2023	Investigate potential witnesses	3.25
10/14/2023	Review docs	8.00
10/15/2023	Assess strategy	4.25
10/15/2023	Corresp	0.50
10/15/2023	Comm. w client	0.75
10/15/2023	Review docs	8.00
10/16/2023	Review disc response from Diversified	1.00
10/19/2023	Review, edit, finalize and file pleading	6.25
10/19/2023	Compile exhibits/appendix	4.25
10/20/2023	Review responses and docs produced by APFA	2.50
10/22/2023	Review, edit, finalize and file pleading	5.50
10/23/2023	Compile exhibits/appendix	6.25
10/23/2023	Review, edit, finalize and file pleading	4.50
10/27/2023	Compile exhibits/appendix	3.50
10/27/2023	Review, edit, finalize and file pleading	5.75
10/27/2023	Compile exhibits/appendix	3.75
10/30/2023	Review, edit, finalize and file pleading	5.75

Total Billable Hours:	98.50
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$34,475.00
Previous Balance:	\$0.00
Balance (Amount Due):	\$34,475.00

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross and Eugenio Vargas
Sent via email: 1rross@comcast.net and medellin3@hotmail.com

Invoice Date:	12/01/23
Invoice No.:	023
Billing Period:	11/1/2023- 11/30/2023

For Legal Services Rendered

76.75 Hours @ \$350.00

Date	Activity	Hours
11/1/2023	Review pleadings	0.50
11/1/2023	Status Meeting	1.00
11/2/2023	Investigate potential witnesses	5.50
11/3/2023	Compile exhibits/appendix	6.25
11/4/2023	Review docs	8.00
11/5/2023	Compile docs	8.00
11/7/2023	Review docs	5.75
11/11/2023	Comm w client	2.50
11/15/2023	Status Meeting	1.00
11/15/2023	Rsch	2.25
11/16/2023	Review docs	3.75
11/20/2023	Draft motion	5.75
11/27/2023	Review, edit, finalize and file motion	3.75
11/28/2023	Corresp	0.25
11/28/2023	Draft unopposed motion	5.75
11/28/2023	Review, edit, finalize and file agreed motion	5.75
11/29/2023	Status Meeting	1.00
11/30/2020	Draft pleading	4.50
11/30/2023	Compile exhibits/appendix	4.25
11/30/2023	Comm w client	1.25

Total Billable Hours:	76.75
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$26,862.50
Previous Balance:	\$0.00

Balance (Amount Due): \$26,862.50

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.

**Invoice**

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross and Eugenio Vargas
Sent via email: 1rross@comcast.net and medellin3@hotmail.com

Invoice Date:	01/01/24
Invoice No.:	024
Billing Period:	12/01/23 to 12/31/23

For Legal Services Rendered

75.25 hrs@\$350.00 per hr.

Date	Activity	Hours
12/1/2023	Review pleadings	0.50
12/1/2023	Status Meeting	0.75
12/1/2023	Corresp	0.25
12/1/2020	Edit pleading	2.50
12/1/2023	Compile exhibits/appendix	4.25
12/1/2023	Comm w client	1.25
12/1/2023	Rsch	2.75
12/6/2023	Edit pleading	1.25
12/7/2023	Compile exhibits/appendix	1.75
12/7/2023	Review, edit, finalize and file pleading	1.25
12/7/2023	Draft and edit motion	2.75
12/7/2023	Compile exhibits/appendix	2.25
12/8/2023	Review, edit, finalize and file motion	3.75
12/9/2023	Comm w client	1.75
12/17/2023	Review docs	8.00
12/18/2023	Draft disp motion, corresp.	2.75
12/18/2023	Teleconf.	1.00
12/19/2023	Corresp.	0.50
12/19/2023	Compile exhibits/appendix	4.25
12/20/2023	Teleconf.	1.25
12/21/2023	Hearing prep	2.25
12/21/2023	Teleconf.	0.50
12/21/2023	Hearing prep	2.00
12/22/2023	Hearing prep	4.00
12/22/2023	Teleconf.	1.00
12/23/2023	Compile exhibits/appendix	5.00

12/24/2023	Edit disp motion	2.00
12/26/2023	Attend Hearing	1.50
12/27/2023	Edit and revise disp motion	3.00
12/28/2023	Rsch	4.00
12/29/2023	Investigate potential witnesses	3.75
12/30/2023	Edit and revise disp motion	1.50

Total Billable Hours:	75.25
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$26,337.50
Previous Balance:	\$0.00
Balance (Amount Due):	\$26,337.50

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross
Sent via email: 1rross@comcast.net

Invoice Date:	02/01/24
Invoice No.:	025
Billing Period:	01/01/24 to 01/31/24

For Legal Services Rendered

114.50 Hours @ \$350.00 per hr

Date	Activity	Hours
1/2/2024	Review pleading	0.50
1/2/2024	Corresp	0.25
1/2/2023	Status Meeting	1.25
1/2/2024	Teleconf.	1.75
1/3/2024	Review docs	3.75
1/5/2024	Comm w client	1.25
1/6/2024	Compile exhibits/appendix	5.25
1/7/2024	Edit disp motion	1.25
1/7/2024	Review edit and finalize disp motion	3.75
1/8/2024	Review pleadings	0.50
1/8/2024	Draft pleading	0.25
1/9/2024	Comm. w client	2.00
1/10/2024	Assess strategy	4.25
1/11/2024	Investigate potential witnesses	3.25
1/12/2024	Investigate potential witness	4.75
1/12/2024	Corresp	0.25
1/12/2024	Review pleading	0.25
1/12/2024	Review edit disp motion	2.75
1/13/2023	Review docs	4.75
1/14/2023	Review docs	5.75
1/15/2024	Status Meeting	1.00
1/15/2024	Compile exhibits/appendix	4.25
1/16/2024	Rsch, draft disp motion	3.25
1/17/2024	Review pleading	0.25
1/17/2024	Corresp	0.25
1/17/2024	Review pleadings and order	0.50

1/18/2024	Investigate potential witnesses	3.25
1/18/2024	Review docs	4.25
1/19/2024	Review docs	4.50
1/19/2024	Corresp	0.50
1/19/2024	Comm. w client	0.75
1/21/2024	Review docs	5.75
1/21/2024	Review, edit motion	2.25
1/21/2024	Comm. w client	0.75
1/22/2024	Review docs	2.50
1/23/2024	Review pleading	0.25
1/23/2024	Gather witness information	2.75
1/23/2024	Review, edit motion	1.50
1/24/2024	Compile exhibits/appendix	3.25
1/25/2024	Rsch motion	1.25
1/26/2024	Compile exhibits/appendix	2.50
1/27/2024	Review docs	8.75
1/28/2024	Review docs	3.75
1/28/2024	Depo prep	1.00
1/29/2024	Compile exhibits/appendix	2.50
1/30/2024	Compile exhibits/appendix	2.50
1/30/2024	Depo prep	1.00
1/31/2024	Review docs	1.75

Total Billable Hours:	114.50
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$40,075.00
Previous Balance:	\$0.00
Balance (Amount Due):	\$40,075.00

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross
Sent via email: 1rross@comcast.net

Invoice Date:	03/01/24
Invoice No.:	026
Billing Period:	02/01/24 to 02/29/24

For Legal Services Rendered

132.25 Hours @ \$350.00 per hr

Date	Activity	Hours
2/1/2024	Deposition	4.50
2/2/2024	Deposition	3.00
2/2/2023	Status Meeting	1.25
2/2/2024	Review docs	3.75
2/3/2024	Review docs	5.75
2/3/2024	Comm w client	1.25
2/4/2024	Compile exhibits/appendix	5.25
2/4/2024	Edit motion	1.25
2/4/2024	Review and edit motion	3.75
2/5/2024	Review, edit, finalize and file motion	5.75
2/6/2024	Comm. w client	1.50
2/6/2024	Corresp	0.25
2/7/2024	Review, edit, finalize and file notice	0.75
2/7/2024	Review order	0.25
2/8/2024	Review edit motion	2.75
2/9/2024	Review docs	4.75
2/9/2024	Review pleading	0.25
2/10/2024	Review docs	5.75
2/11/2024	Status Meeting	1.00
2/12/2024	Compile exhibits/appendix	4.25
2/13/2024	Review order	0.25
2/13/2024	Investigate potential witness	2.25
2/14/2024	Gather witness information	3.75
2/15/2024	Investigate potential witness	3.75
2/16/2024	Rsch, draft motion	3.25
2/17/2024	Corresp	0.25

2/17/2024	Review pleadings and order	0.50
2/18/2024	Review docs	3.25
2/18/2024	Gather witness information	3.25
2/19/2024	Review pleading	0.25
2/19/2024	Review docs	4.50
2/19/2024	Corresp	0.50
2/19/2024	Comm. w client	0.75
2/20/2024	Rsch, draft motion	2.75
2/20/2024	Review docs	5.75
2/20/2024	Compile exhibits/appendix	2.50
2/20/2024	Review order	0.25
2/21/2024	Review, edit response	2.25
2/21/2024	Comm. w client	0.75
2/22/2024	Review draft motion	4.25
2/22/2024	Review pleading	0.50
2/22/2024	Review docs	2.50
2/23/2024	Review, edit response	1.50
2/24/2024	Compile exhibits/appendix	3.25
2/25/2024	Rsch response	1.25
2/26/2024	Compile exhibits/appendix	2.50
2/26/2024	Review, edit, finalize and file response	1.75
2/27/2024	Review order	0.25
2/27/2024	Review docs	7.75
2/28/2024	Investigate potential witnesses	3.75
2/29/2024	Compile exhibits/appendix	3.50
2/29/2024	Review, edit, finalize and file motion	1.75

Total Billable Hours:	132.25
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$46,287.50
Previous Balance:	\$0.00
Balance (Amount Due):	\$46,287.50

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

Bill To:

Robert Ross
Sent via email: 1rross@comcast.net

Invoice Date:	04/01/24
Invoice No.:	027
Billing Period:	03/01/24 to 03/31/24

For Legal Services Rendered

118.00 Hours @ \$350.00 per hr

Date	Activity	Hours
3/1/2024	Resch	3.75
3/1/2024	Review order	0.25
3/2/2024	Gather witness information	3.50
3/2/2023	Status Meeting	1.25
3/2/2024	Review docs	4.25
3/2/2024	Resch	2.75
3/3/2024	Review docs	5.75
3/3/2024	Comm. w client	0.50
3/5/2024	Compile exhibits/appendix	4.75
3/6/2024	Edit disp motion	1.25
3/6/2024	Review and edit motion	3.75
3/7/2024	Comm w client	1.25
3/7/2024	Depo prep	1.25
3/7/2024	Corresp	0.25
3/7/2024	Review order	0.25
3/8/2024	Deposition	4.75
3/9/2024	Review docs	3.75
3/9/2024	Comm. w client	0.75
3/10/2024	Gather witness information	2.75
3/11/2024	Compile exhibits/appendix	4.25
3/12/2024	Status Meeting	1.00
3/13/2024	Review docs	2.25
3/14/2024	Depo prep	1.00
3/14/2024	Review order	0.25
3/14/2024	Investigate potential witnesses	4.25
3/15/2024	Deposition	4.75

3/16/2024	Rsch, draft edit motion	3.25
3/17/2024	Corresp	0.25
3/17/2024	Review pleadings and order	0.75
3/18/2024	Review docs	3.75
3/18/2024	Gather witness information	1.75
3/19/2024	Review docs	4.50
3/19/2024	Corresp	0.50
3/20/2024	Investigate potential witnesses	5.75
3/20/2024	Compile exhibits/appendix	2.75
3/21/2024	Review, edit motion	2.50
3/21/2024	Comm. w client	1.00
3/22/2024	Review order	0.25
3/22/2024	Review response	0.75
3/22/2024	Review docs	3.00
3/22/2024	Depo follow up	0.50
3/23/2024	Review, edit motion	1.75
3/24/2024	Compile exhibits/appendix	3.25
3/25/2024	Rsch motion	1.5
3/26/2024	Compile exhibits/appendix	2.25
3/27/2024	Gather witness information	1.75
3/28/2024	Investigate potential witnesses	3.75
3/29/2024	Gather witness information	1.5
3/29/2024	Compile exhibits/appendix	2.75
3/29/2024	Review docs	3.75
3/30/2024	Rsch disp motion	1.50

Total Billable Hours:	118.00
Total Professional Services:	\$350.00
Total Expenses:	\$0.00
Total Invoice Amount:	\$41,300.00
Previous Balance:	\$0.00
Balance (Amount Due):	\$41,300.00

Terms & Conditions

Please remit payment upon receipt
After 45 days, additional charges may apply.



Invoice

6010 W. Spring Creek Parkway
Plano, Texas 75024

PRELIMINARY INVOICE

Bill To:

Robert Ross
Sent via email: 1rross@comcast.net

Invoice Date:	05/01/24
Invoice No.:	028
Billing Period:	04/01/24 to 04/30/24

For Legal Services Rendered

111.25 Hours @\$350.00 per hr

Date	Activity	Hours
4/1/2024	Review docs	3.75
4/1/2024	Edit disp motion	1.75
4/1/2024	Compile exhibits/appendix	5.25
4/2/2024	Review docs	5.75
4/2/2024	Status Meeting	1.25
4/2/2024	Corresp	0.75
4/2/2024	Edit disp motion	2.25
4/3/2024	Investigate potential witnesses	3.75
4/3/2024	Edit disp motion	1.25
4/3/2024	Review docs	3.00
4/3/2024	Review edit disp motion	4.75
4/3/2024	Gather witness information	2.25
4/4/2024	Comm w client	1.25
4/4/2024	Compile exhibits/appendix	5.00
4/4/2024	Review and edit motion	3.75
4/5/2024	Review witness kits	3.75
4/6/2024	Comm w client	1.00
4/7/2024	Budget assessment	2.50
4/8/2024	Streamline analysis	3.75
4/9/2024	Review pleadings	0.50
4/10/2024	Comm w client	1.25
4/11/2024	Comprehensive scope examination	4.75
4/12/2024	Fact gathering from witnesses	2.00
4/13/2024	Invoice assessment and compilation	2.75
4/14/2024	Evaluate testimony scope	4.75
4/15/2024	Status Meeting	1.00

4/15/2024	Benchmark status of discovery items	3.00
4/16/2024	Next steps analysis review	1.25
4/17/2024	Review, edit motion	2.75
4/18/2024	Rsch	3.25
4/19/2024	Fact evaluation	3.75
4/20/2024	Review witness kits	2.75
4/21/2024	Potential witness investigation	1.25
4/22/2024	Compile exhibits/appendix	2.75
4/23/2024	Review and edit motion	3.00
4/24/2024	Gather witness informatiion	1.50
4/25/2024	Review docs	5.75
4/25/2024	Compile exhibits/appendix	1.75
4/25/2024	Teleconf	1.00
4/26/2024	Review, edit, finalize and file motion	3.75
	Total Billable Hours:	111.25
	Total Professional Services:	\$350.00
	Total Expenses:	\$0.00
	Total Invoice Amount:	\$38,937.50
	Previous Balance:	\$0.00
	Balance (Amount Due):	\$38,937.50

Terms & Conditions

Please remit payment upon receipt

After 45 days, additional charges may apply.

Tab 2

Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

INVOICE: 7790736
 Issued: Oct 12, 2022
 Sent to: Stephanie

KD Phillips Law Firm, PLLC
 Stephanie

PAY TO:
Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

Case: 4:22-cv-00343-Y
Job: 7790736

Plaintiff / Petitioner: Ross
Defendant / Respondent: Association of Professional Flight Attendants et al

Item	Description	Cost	Quantity	Total
Priority Rush	Ruben Armendariz	\$150.00	1	\$150.00

Payment	Description	Amount Paid
Oct 12, 2022	1rross@comcast.net; stephanie@kdphillipslaw.com Paid Online Payment ID: ch_3Ls784JU69OPe0zi0zeBhwNw	(\$150.00)

Thanks for your business. Please pay the "Balance Due" within 21 days.

Total: \$150.00
 Amount Paid: (\$150.00)
Balance Due: \$0.00

Sparre Process Serving • 500 E. 4th St. #143, Austin, TX 78701

Call: 512.522.5625 • Email: sparreprocessserving@gmail.com

Tab 3

Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

INVOICE: 7790756
 Issued: Oct 12, 2022
 Sent to: Stephanie

KD Phillips Law Firm, PLLC
 Stephanie

PAY TO:
Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

Case: 4:22-cv-00343-Y
Job: 7790756

Plaintiff / Petitioner: Ross
Defendant / Respondent: Association of Professional Flight Attendants et al

Item	Description	Cost	Quantity	Total
Rush Service	Woods, Stephens & O'Neil, LLP c/o Hal O'Neil, C.P.A.	\$135.00	1	\$135.00

Payment	Description	Amount Paid
Oct 12, 2022	1rross@comcast.net; stephanie@kdphillipslaw.com Paid Online Payment ID: ch_3Ls7sSJU69OPe0zi0514RFxP	(\$135.00)

Thanks for your business. Please pay the "Balance Due" within 21 days.

Total: \$135.00
 Amount Paid: (\$135.00)
Balance Due: \$0.00

Sparre Process Serving • 500 E. 4th St. #143, Austin, TX 78701

Call: 512.522.5625 • Email: sparreprocessserving@gmail.com

Tab 4

Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

INVOICE: 7790772
 Issued: Oct 12, 2022
 Sent to: Stephanie

KD Phillips Law Firm, PLLC
 Stephanie

PAY TO:
Sparre Process Serving
 500 E. 4th St. #143
 Austin, TX 78701

Case: 4:22-cv-00343-Y
Job: 7790772

Plaintiff / Petitioner: Ross
Defendant / Respondent: Association of Professional Flight Attendants et al

Item	Description	Cost	Quantity	Total
Rush Service	Cornwell Jackson II, P.C., c/o Gary C Jackson	\$135.00	1	\$135.00

Payment	Description	Amount Paid
Oct 12, 2022	1rross@comcast.net; stephanie@kdphillipslaw.com Paid Online Payment ID: ch_3Ls6QsJU69OPe0zi1xgnoTV6	(\$135.00)

Thanks for your business. Please pay the "Balance Due" within 21 days.

Total: \$135.00
 Amount Paid: (\$135.00)
Balance Due: \$0.00

Sparre Process Serving • 500 E. 4th St. #143, Austin, TX 78701

Call: 512.522.5625 • Email: sparreprocessserving@gmail.com

Tab 5

Sparre Process Serving

500 E. 4th St. #143
Austin, TX 78701

INVOICE: 9450477

Issued: Aug 23, 2023
Sent to: Stephanie

KD Phillips Law Firm, PLLC
Stephanie

PAY TO:
Sparre Process Serving
500 E. 4th St. #143
Austin, TX 78701

Case: 4:22-cv-0343-Y Job: 9450477	Plaintiff / Petitioner: ROBERT (BOB) ROSS Defendant / Respondent: ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS
--	--

Item	Description	Cost	Quantity	Total
Routine (Statewide)		\$125.00	1	\$125.00

Payment	Description	Amount Paid
Aug 24, 2023	Stephanie@kdphillipslaw.com Paid Online Payment ID: ch_3NifvujU690Pe0zi19mu0jE6	(\$125.00)

Thanks for your business. Please pay the "Balance Due" upon receipt.

Total: \$125.00
Amount Paid: (\$125.00)
Balance Due: \$0.00

*****PAYMENT POLICY FOR ALL CLIENTS*****

Please be advised, payment is required upfront! We are unable to complete your request until payment is made in full. This means we may get started on your job so as to not impede our workflow, but it's not guaranteed until payment is made. Once you have emailed us documents for service we consider it an official request to deliver said documents. Please make payment immediately upon receipt of your invoice. Lastly, if a refund is requested prior to us attempting the service there will be a \$15 charge for the time that has gone into the job so far. Thank you for your understanding and your business!

Sparre Process Serving • 500 E. 4th St. #143, Austin, TX 78701

Call: 512.522.5625 • Email: sparreprocessserving@gmail.com

Tab 6

Stryker Reporting**Invoice****Prompt and Precise Litigation Support**

1450 Hughes Road

Suite 230

Grapevine TX 76051

Phone: (817) 494-0700

Fax: (817) 494-0778

Invoice Date**Invoice #**

Thursday, February 8, 2024

9586A

Kerri Phillips
 K.D. Phillips Law Firm, PLLC
 6010 West Spring Creek Parkway
 Plano, TX 75024

Phone: Fax: **Witness:** Robert Ross**Case:** Ross vs. APFA, et al.**Venue:** United States District Court**Case #:** 4:22-cv-343-Y**Date:** 2/1/2024**Start Time:** 10:53 AM**End Time:** 4:56 PM**Reporter:** Angie Mancuso**Claim #:** **File #:** 24017A**Sub Total** \$1,083.90**Payments** \$0.00**Balance Due** \$1,083.90

Fed. I.D. # 81-3014194

*Due upon receipt. Please reference the invoice number on your check.***APPENDIX 871**

Tab 7

Stryker Reporting**Invoice****Prompt and Precise Litigation Support**

1450 Hughes Road

Suite 230

Grapevine TX 76051

Phone: (817) 494-0700

Fax: (817) 494-0778

Invoice Date**Invoice #**

Thursday, February 8, 2024

9588A

Kerri Phillips
 K.D. Phillips Law Firm, PLLC
 6010 West Spring Creek Parkway
 Plano, TX 75024

Phone: Fax:**Witness:** Eugenio Vargas**Case:** Vargas vs APFA, et al.**Venue:** United States District Court**Case #:** 4:22-cv-430-Y**Date:** 2/2/2024**Start Time:** 10:03 AM**End Time:** 11:47 AM**Reporter:** Angie Mancuso**Claim #:****File #:**

24018A

Sub Total \$362.90**Payments** \$0.00**Balance Due** \$362.90

Fed. I.D. # 81-3014194

Due upon receipt. Please reference the invoice number on your check.

Tab 8



Elite Video Productions, Inc.
3018 Commerce Street
Dallas, TX 75226
www.EliteVideoProductions.com

Invoice

Bill To:

Stephanie L. Lewis
KD Phillips Law Firm
6010 West Spring Creek Parkway
Plano, TX 75024

Invoice #	Invoice Date
41537	3/5/2024
Terms	Due Date
Due Upon Receipt	
EVP Job No.	

2742

Court Reporter	Tech	State Taken	Cause No.	P.O. No.		
Item	Description			Hrs/Qty	Rate	Amount
Angie Mancuso (Stryker)	JH	TX	4:22-cv-343-Y	Ross v APFA		
Copy Order MPEG	MPEG files of the deposition of Robert (Bob) Ross taken in person on 2.1.2024. Hours billed @ \$120.00 per hour (2 hr. Min.).		3.5	120.00	420.00	

Copy Order MPEG	MPEG files of the deposition of Robert (Bob) Ross taken in person on 2.1.2024. Hours billed @ \$120.00 per hour (2 hr. Min.).	3.5	120.00	420.00
Administration	Archive HD Camera Master Files / FTP Upload & maintain for 5 years unless otherwise instructed. Administration Fee/Processing/Handling		85.00	85.00

ROBERT (BOB) ROSS
v.
ASSOCIATION OF PROFESSIONAL FLIGHT
ATTENDANTS, et al.

Total	\$505.00
Payments/Credits	\$0.00
Balance Due	\$505.00

"If a picture is worth a thousand words,
a video is worth a million."™

Elite Video Productions, Inc. has been serving the legal community since 1989.

Elite Video Productions, Inc. is NOT AFFILIATED with any other "Elite" companies.

Tax ID: 20-0169294

APPENDIX 875



Payment receipt

You paid \$505.00

to Elite Video Productions, Inc. on March 5, 2024

Invoice no.	41537
-------------	-------

Invoice amount	\$505.00
----------------	----------

Total	\$505.00
-------	----------

Status	Paid
--------	------

Payment method	VISA**** [REDACTED]
----------------	---------------------

Authorization ID	[REDACTED]
------------------	------------

Thank you

Elite Video Productions, Inc.

accounting@elitevideoproductions.com

No additional transfer fees or taxes apply.

Intuit Payments Inc (IPI) processes payments as an agent of the business. Payments processed by IPI constitutes payment to the business and satisfies your obligation to pay the business, including in connection with any dispute or case, in law or equity. Money movement services are provided by IPI pursuant to IPI's licenses (NMLS

Tab 9

Stryker Reporting**Invoice****Prompt and Precise Litigation Support**

1450 Hughes Road

Suite 230

Grapevine TX 76051

Phone: (817) 494-0700

Fax: (817) 494-0778

Invoice Date**Invoice #**

Thursday, March 21, 2024

9744A

Kerri Phillips
 K.D. Phillips Law Firm, PLLC
 6010 West Spring Creek Parkway
 Plano, TX 75024

Phone: Fax:**Witness:** Eugenio Vargas, Vol. 2**Case:** Vargas vs APFA, et al.**Venue:** United States District Court**Case #:** 4:22-cv-430-Y**Date:** 3/8/2024**Start Time:** 9:17 AM**End Time:** 12:56 PM**Reporter:** Angie Mancuso**Claim #:****File #:**

24216A

Sub Total \$313.25**Payments** \$0.00**Balance Due** \$313.25

Fed. I.D. # 81-3014194

*Due upon receipt. Please reference the invoice number on your check.***APPENDIX 878**

Tab 10

Stryker Reporting**Invoice****Prompt and Precise Litigation Support**

1450 Hughes Road

Suite 230

Grapevine TX 76051

Phone: (817) 494-0700

Fax: (817) 494-0778

Invoice Date**Invoice #**

Tuesday, March 26, 2024

9763A

Kerri Phillips
 K.D. Phillips Law Firm, PLLC
 6010 West Spring Creek Parkway
 Plano, TX 75024

Phone: Fax:**Witness:** Robert Ross, Vol. 2**Case:** Ross vs. APFA, et al.**Venue:** United States District Court**Case #:** 4:22-cv-343-Y**Date:** 3/15/2024**Start Time:** 9:11 AM**End Time:** 11:44 AM**Reporter:** Angie Mancuso**Claim #:****File #:**

24217A

Sub Total \$341.75**Payments** \$0.00**Balance Due** \$341.75

Fed. I.D. # 81-3014194

*Due upon receipt. Please reference the invoice number on your check.***APPENDIX 880**

Tab 11



Elite Video Productions, Inc.
3018 Commerce Street
Dallas, TX 75226
www.EliteVideoProductions.com

Exhibit 11 Invoice

Bill To:

Stephanie L. Lewis
KD Phillips Law Firm
6010 West Spring Creek Parkway
Plano, TX 75024

Invoice #	Invoice Date
41592	3/28/2024
Terms	Due Date
Due Upon Receipt	
3/28/2024	
EVP Job No.	
2763 & 2765	

Court Reporter	Tech	State Taken	Cause No.	P.O. No.		
Angie Mancuso (Stryker)		TX	4:22-cv-343-Y	Ross v APFA		
Item	Description			Hrs/Qty	Rate	Amount
Copy Order MPEG	MPEG files of the deposition of EUGENIO VARGAS taken in person on 3.8.2024. Hours billed @ \$120.00 per hour (2 hr. Min.).			2.5	120.00	300.00
Copy Order MPEG	MPEG files of the deposition of ROBERT (BOB) ROSS taken in person on 3.15.2024. Hours billed @ \$120.00 per hour (2 hr. Min.).			2	120.00	240.00
Administration	Archive HD Camera Master Files / FTP Upload & maintain for 5 years unless otherwise instructed. Administration Fee/Processing/Handling				85.00	85.00

ROBERT (BOB) ROSS
VS.
ASSOCIATION OF PROFESSIONAL FLIGHT
ATTENDANTS, ET AL.
AND
EUGENIO VARGAS
VS.
ASSOCIATION OF PROFESSIONAL FLIGHT
ATTENDANTS, ET AL.

NOTE: There is a cancellation fee if the deposition is cancelled after 4:00 pm the last business day before the deposition is scheduled to take place.

Total	\$625.00
Payments/Credits	\$0.00
Balance Due	\$625.00

"If a picture is worth a thousand words, a video is worth a million."TM

Elite Video Productions, Inc. has been serving the legal community since 1989.

Elite Video Productions, Inc. is NOT AFFILIATED with any other "Elite" companies.

Tax ID: 20-0169294

APPENDIX 882



Payment receipt

You paid \$625.00

to Elite Video Productions, Inc. on March 28, 2024

Invoice no.	41592
Invoice amount	\$625.00
Total	\$625.00

Status	Paid
Payment method	VISA**** [REDACTED]
Authorization ID	[REDACTED]

Thank you

Elite Video Productions, Inc.

accounting@elitevideoproductions.com

No additional transfer fees or taxes apply.

Intuit Payments Inc (IPI) processes payments as an agent of the business. Payments processed by IPI constitutes payment to the business and satisfies your obligation to pay the business, including in connection with any dispute or case, in law or equity. Money movement services are provided by IPI pursuant to IPI's licenses (NMLS

Tab 12



Public Access to Court Electronic Records

Invoice

Invoice Date: 07/07/2022

Usage From: 04/01/2022 to: 06/30/2022

Account Summary**Pages:**

Rate:

Subtotal:

1,895
\$0.10
\$189.50
0
\$2.40
\$0.00
\$189.50

Account #:	4914009
Invoice #:	4914009-Q22022
Due Date:	08/10/2022
Amount Due:	\$189.50

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$189.50

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$189.50

Total Amount Due:

\$189.50

Six Courts Convert to NextGen in Q2

In the second quarter, six courts implemented the next generation case management/electronic case files (NextGen CM/ECF) system:

* Florida Southern Bankruptcy	* Ohio Northern District (Asbestos)
* Illinois Northern District	* Texas Eastern District
* Nevada District	* Wisconsin Western District

Continue to check your court's website for information on when it will convert to NextGen.

Contact Us

San Antonio: (210) 301-6440
 Toll Free: (800) 676-6856
 Hours: 8 am - 6 pm CT M-F
 pacer@psc.uscourts.gov

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
 74-2747938

Questions about the statement?
 Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	08/10/2022	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$189.50, will be charged to the credit card on file up to 7 days before the due date.

Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
 Kerri D. Phillips
 5700 Tennyson Parkway #300
 Plano, TX 75024

U.S. Courts: PACER
 P.O. Box 5208
 Portland, OR 97208-5208

Tab 13



Public Access to Court Electronic Records

Invoice

Invoice Date: 10/05/2022

Usage From: 07/01/2022 to: 09/30/2022

Account Summary**Pages:**

Rate:

Subtotal:

3,638
\$0.10
\$363.80
0
\$2.40
\$0.00
\$363.80

Account #:	4914009
Invoice #:	4914009-Q32022
Due Date:	11/10/2022
Amount Due:	\$363.80

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$363.80

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$363.80

Total Amount Due:

\$363.80

All Courts Now Converted to NextGen

In the third quarter, the final three courts implemented the next generation case management/electronic case files (NextGen CM/ECF) system:

- * North Carolina Eastern District
- * Texas Northern District

- * Texas Western District

If you have not upgraded your PACER account, here are some helpful hints:

- * If you have a PACER account, make sure it is upgraded. Log in to Manage Your Account at pacer.uscourts.gov.
- * If you do not have a PACER account, use this link to create one: pacer.uscourts.gov/register-account.
- * Remember to link your e-filing account to your PACER account.
- * For an overview on linking, visit: pacer.uscourts.gov/file-case/get-ready-nextgen-cmecf.
- * For instructions on linking accounts, visit: pacer.uscourts.gov/help/cmecf.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
74-2747938

Questions about the statement?
Visit pacer.uscourts.gov/billing.

Please detach the coupon below and return with your payment. Thank you!



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	11/10/2022	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$363.80, will be charged to the credit card on file up to 7 days before the due date.

Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
Kerri D. Phillips
5700 Tennyson Parkway #300
Plano, TX 75024

U.S. Courts: PACER
P.O. Box 5208
Portland, OR 97208-5208

Tab 14



Public Access to Court Electronic Records

Invoice

Invoice Date: 01/04/2023

Usage From: 10/01/2022 to: 12/31/2022

Account Summary**Pages:**

Rate:

Subtotal:

2,884
\$0.10
\$288.40
0
\$2.40
\$0.00
\$288.40

Account #:	4914009
Invoice #:	4914009-Q42022
Due Date:	02/10/2023
Amount Due:	\$288.40

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$288.40

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$288.40

Total Amount Due:

\$288.40

NextGen CM/ECF: Helpful Hints and Resources

All courts have converted to the next generation case management/electronic case files (NextGen CM/ECF) system. Use these tips to ensure you smoothly transition.

- * If you have a PACER account, make sure it is upgraded. Log in to Manage Your Account at pacer.uscourts.gov.
- * If you do not have a PACER account, use this link to create one: pacer.uscourts.gov/register-account.
- * Remember to link your e-filing account to your PACER account.
- * For an overview on linking, visit: pacer.uscourts.gov/file-case/get-ready-nextgen-cmecf.
- * For instructions on linking accounts, visit: pacer.uscourts.gov/help/cmecf.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
74-2747938

Questions about the statement?
Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	02/10/2023	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$288.40, will be charged to the credit card on file up to 7 days before the due date. Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
Kerri D. Phillips
5700 Tennyson Parkway #300
Plano, TX 75024

U.S. Courts: PACER
P.O. Box 5208
Portland, OR 97208-5208

Tab 15



Public Access to Court Electronic Records

Invoice

Invoice Date: 04/04/2023

Usage From: 01/01/2023 to: 03/31/2023

Account Summary**Pages:**

Rate:

Subtotal:

Audio Files:

Rate:

Subtotal:

Current Billed Usage:**Previous Balance:**

Current Balance:

688	
\$0.10	
\$68.80	
0	
\$2.40	
\$0.00	
\$68.80	

Account #:	4914009
Invoice #:	4914009-Q12023
Due Date:	05/10/2023
Amount Due:	\$68.80

Contact Us

San Antonio: (210) 301-6440
 Toll Free: (800) 676-6856
 Hours: 7 am - 6 pm CT M-F
 pacer@psc.uscourts.gov

Total Amount Due:  **\$68.80**

New PSC Hours of Operation

On April 3, the PACER Service Center (PSC) began operating earlier morning hours, from 7 a.m. to 6 p.m. CT, Monday through Friday.

The change, from 8 a.m. to 7 a.m. CT, allows the PSC to accommodate more users around the country.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
 74-2747938

Questions about the statement?
 Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	4914009	Due Date	05/10/2023	Amount Due	Auto Bill
-----------	---------	----------	------------	------------	-----------

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$68.80, will be charged to the credit card on file up to 7 days before the due date.

Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
 Kerri D. Phillips
 5700 Tennyson Parkway #300
 Plano, TX 75024

U.S. Courts: PACER
 P.O. Box 5208
 Portland, OR 97208-5208

Tab 16



Public Access to Court Electronic Records

Invoice

Invoice Date: 07/05/2023

Usage From: 04/01/2023 to: 06/30/2023

Account Summary**Pages:**

Rate:

Subtotal:

2,475
\$0.10
\$247.50
0
\$2.40
\$0.00
\$247.50

Account #:	4914009
Invoice #:	4914009-Q22023
Due Date:	08/10/2023
Amount Due:	\$247.50

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$247.50

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$247.50

Total Amount Due:

\$247.50

Contact Us

San Antonio: (210) 301-6440
 Toll Free: (800) 676-6856
 Hours: 7 am - 6 pm CT M-F
 pacer@psc.uscourts.gov

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
 74-2747938

Questions about the statement?
 Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	08/10/2023	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$247.50, will be charged to the credit card on file up to 7 days before the due date. Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
 Kerri D. Phillips
 5700 Tennyson Parkway #300
 Plano, TX 75024

U.S. Courts: PACER
 P.O. Box 5208
 Portland, OR 97208-5208

Tab 17



Public Access to Court Electronic Records

Invoice

Invoice Date: 10/04/2023

Usage From: 07/01/2023 to: 09/30/2023

Account Summary**Pages:**

Rate:

Subtotal:

3,974
\$0.10
\$397.40
0
\$2.40
\$0.00
\$397.40

Account #:	4914009
Invoice #:	4914009-Q32023
Due Date:	11/10/2023
Amount Due:	\$397.40

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$397.40

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$397.40

Total Amount Due:**\$397.40****Update Your User Type Selection**

PACER and CM/ECF users may notice a prompt to review and update their existing user type selection (e.g., Individual, Attorney, etc.) when logging in. This updated information is essential for understanding users and their needs.

You will have three opportunities to skip this user type update before your account is disabled. To avoid any disruptions, please complete this process when the prompt first appears.

For questions or assistance, please contact the PACER Service Center.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
74-2747938

Questions about the statement?
Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	11/10/2023	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$397.40, will be charged to the credit card on file up to 7 days before the due date. Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
Kerri D. Phillips
5700 Tennyson Parkway #300
Plano, TX 75024

U.S. Courts: PACER
P.O. Box 5208
Portland, OR 97208-5208

Tab 18



Public Access to Court Electronic Records

Invoice

Invoice Date: 01/04/2024

Usage From: 10/01/2023 to: 12/31/2023

Account Summary**Pages:**

Rate:

Subtotal:

3,642
\$0.10
\$364.20
0
\$2.40
\$0.00
\$364.20

Account #:	4914009
Invoice #:	4914009-Q42023
Due Date:	02/12/2024
Amount Due:	\$364.20

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$364.20

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$364.20

Total Amount Due:  **\$364.20**
Update Your User Type Selection

PACER and CM/ECF users may notice a prompt to review and update their existing user type selection (e.g., Individual, Attorney, etc.) when logging in. This updated information is essential for understanding users and their needs.

You will have three opportunities to skip this user type update before your account is disabled. To avoid any disruptions, please complete this process when the prompt first appears.

For questions or assistance, please contact the PACER Service Center.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
74-2747938

Questions about the statement?
Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	4914009	Due Date	02/12/2024	Amount Due	Auto Bill
-----------	---------	----------	------------	------------	-----------

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$364.20, will be charged to the credit card on file up to 7 days before the due date. Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
Kerri D. Phillips
5700 Tennyson Parkway #300
Plano, TX 75024

U.S. Courts: PACER
P.O. Box 5208
Portland, OR 97208-5208

Tab 19



Public Access to Court Electronic Records

Invoice

Invoice Date: 04/04/2024

Usage From: 01/01/2024 to: 03/31/2024

Account Summary**Pages:**

Rate:

Subtotal:

3,885
\$0.10
\$388.50
0
\$2.40
\$0.00
\$388.50

Account #:	4914009
Invoice #:	4914009-Q12024
Due Date:	05/10/2024
Amount Due:	\$388.50

Audio Files:

Rate:

Subtotal:

0
\$2.40
\$0.00
\$388.50

Current Billed Usage:**Previous Balance:**

Current Balance:

\$0.00
\$388.50

Total Amount Due:

\$388.50

Update Your User Type Selection

PACER and CM/ECF users may notice a prompt to review and update their existing user type selection (e.g., Individual, Attorney, etc.) when logging in. This updated information is essential for understanding users and their needs.

You will have three opportunities to skip this user type update before your account is disabled. To avoid any disruptions, please complete this process when the prompt first appears.

For questions or assistance, please contact the PACER Service Center.

See pacer.uscourts.gov/billing for instructions on disputing charges, FAQs about the billing process, and more.

To view detailed billing transactions, visit the Manage My Account section of the PACER Service Center website at pacer.uscourts.gov.

The PACER Federal Tax ID is:
74-2747938

Questions about the statement?
Visit pacer.uscourts.gov/billing.

*Please detach the coupon below and return with your payment. **Thank you!***



Public Access to Court Electronic Records

Account #	Due Date	Amount Due
4914009	05/10/2024	Auto Bill

Do not send cash. Make checks or money orders drawn on a U.S. Bank in U.S. dollars payable to: PACER Service Center. Include your account ID on the check or money order.

This account is registered for automatic billing. The total amount due, \$388.50, will be charged to the credit card on file up to 7 days before the due date. Charges will appear on your credit card statement as: PACER 800-676-6856 IR.

Visit pacer.uscourts.gov for address changes.

Law Offices of Kerri D. Phillips
Kerri D. Phillips
5700 Tennyson Parkway #300
Plano, TX 75024

U.S. Courts: PACER
P.O. Box 5208
Portland, OR 97208-5208